### FORS Cookie policy

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. By continuing to browse the site, you are agreeing to our use of cookies.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use the following cookies:

- Essential cookies. These are cookies that are required for the operation of our website. These allow you to browse the site, ensure the security of the site and enable you to access the various products and services on the site. If You refuse these cookies by modifying your browser settings, FORS cannot guarantee the full functioning of its Site during your visit.
- Functional cookies. These are used to recognise you when you return to our website. This enables us to personalise our content for you and remember your preferences (for example, your choice of language or region).
- 3. Analytical cookies. These allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.
- 4. **Marketing cookies**. These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website more relevant to your interests. We may also share this information with third parties for this purpose.

You will find below the list of cookies we use on our site. Some cookies may be third party cookies, and some may transfer tracking data outside of the UK for processing.

## **Essential Cookies**

Cookie Type/Purpose	Cookie Name	Retention Period	Data Retained
Amazon Web Services set this cookie for load balancing.	AWSALBCORS	7 days	IP address, and details of device used, such as OS version and type.
AWSALB is an application load balancer cookie set by Amazon Web Services to map the session to the target.	AWSALB	7 days	IP address, and details of device used, such as OS version and type.
Off loads content on the website – and stores images to ensure quality website usage.	gstatic	Session	Images download and CSS.
This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.	rc::a	Never	N/A
This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.	rc::c	Session	N/A
To identify, the user who is trying to log in, filled the Captcha or not	captcha_*	24hrs	IP address, and device and activity of visitor.
This cookie, set by Cloudflare, is used to support Cloudflare Bot Management.	cf_bm	30 mins	IP address, and device and activity of visitor.
Contains Session id, making it empty on logout	FORS	Session	IP Address and site preferences.
Google analytics cookie for tag manager to store cookie preferences.	ga-disable-UA-*	90 Days	Stores site preferences on cookie on your machine that

			google analytics then refers to
			before activating
			its cookies.
			Stores site
Google analytics cookie for tag manager to store cookie preferences.	ga-disable-G-*	90 Days	preferences on
			cookie on your
			machine that
			google analytics
			then refers to
			before activating
			its cookies.

## **Functional Cookies**

Cookie Type/Purpose	Cookie Name	Retention Period	Data Retained
YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	yt-remote-device-id	Never	N/A
The cookie ytidb::LAST_RESULT_ENTRY _KEY is used by YouTube to store the last search result entry that was clicked by the user. This information is used to improve the user experience by providing more relevant search results in the future.	ytidb::LAST_RESUL T_ENTRY_KEY	Never	N/A
The yt-player-headers- readable cookie is used by YouTube to store user preferences related to video playback and interface, enhancing the user's viewing experience.	yt-player-headers- readable	Never	N/A
YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	yt-remote- connected-devices	Never	N/A

The yt-player-bandwidth cookie is used to store the user's video player preferences and settings, particularly related to bandwidth and streaming quality on YouTube.	yt-player-bandwidth	Never	N/A
The yt-remote-session-app cookie is used by YouTube to store user preferences and information about the interface of the embedded YouTube video player.	yt-remote-session- app	Never	N/A
The yt-remote-cast-installed cookie is used to store the user's video player preferences using embedded YouTube video.	yt-remote-cast- installed	Never	N/A
The yt-remote-session- name cookie is used by YouTube to store the user's video player preferences using embedded YouTube video.	yt-remote-session- name	Never	N/A
The yt-remote-fast-check- period cookie is used by YouTube to store the user's video player preferences for embedded YouTube videos.	yt-remote-fast- check-period	Never	N/A
We use Webtrends Optimize to provide graphical overlays for our website and website functionality. They also provide basic website analytics to complement other analytical services that we use on the website.	_wt_user-*	2 months	N/A
We use Webtrends Optimize to provide graphical overlays for our website and website functionality. They also provide basic website	_wt_control-*	2 months	N/A

	T		
analytics to complement			
other analytical services			
that we use on the website.			
We use Webtrends Optimize to provide graphical			
overlays for our website and			
website functionality. They			
also provide basic website	_wt_mode-*	Session	N/A
analytics to complement			
other analytical services			
that we use on the website.			
that we ase on the Wessiter			
WordPress sets this cookie			
when a user interacts with			
emojis on a WordPress site.			Fra a ii
It helps determine if the	wpEmojiSettings	60 Days	Emoji information.
user's browser can display	Supports		illioilliation.
emojis properly.			
New Relic uses this cookie			IP Address,
to store a session identifier	ICECCIONID	Caraian	Geographical
so that New Relic can	JSESSIONID	Session	location and
monitor session counts for			device
an application.			information.
Cookie is only set when a			
site uses this option in a Rate Limiting Rule, and is			
only used to allow the			
Cloudflare WAF to			
distinguish individual users			
who share the same IP			
address. Visitors who do not	_cfuvid	Session	IP Address.
provide the cookie are likely			
to be grouped together and			
may not be able to access			
the site if there are many			
other visitors from the same			
IP address.			

# **Analytical Cookies**

Cookie Type/Purpose	Cookie Name	Retention Period	Data Retained
Google Analytics cookie that enables usage of consent with other google analytical cookies.	CONSENT	2 years	IP Address and consent choice.
Google Analytics sets these cookies to calculate visitor, session and campaign data and track site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognise unique visitors.	_ga*_	2 years	N/A
Google Analytics cookies used to identify the user.	_gid	1 day	IP Address and device requirements.
Vimeo installs this cookie to collect tracking information by setting a unique ID to embed videos on the website.	vuid	2 years	IP Address, geographical location, device and browser details and activity.
A range of cookies that monitor traffic and visitor habits and preferences.	ContentSquare	Up to 1 year, 1 month	N/A

## **Marketing Cookies**

Cookie Type/Purpose	Cookie Name	Retention Period	Data Retained
Youtube sets this cookie to track the views of embedded videos on Youtube pages.	YSC	1 year, 1 month	N/A
YouTube sets this cookie to measure bandwidth, determining whether the	VISITOR_INFO1_LIV E	6 months	IP Address, device used, and Videos viewed.

user gets the new or old player interface.			
Twitter sets this cookie to identify and track the website visitor. It registers if a user is signed in to the Twitter platform and collects information about ad preferences.	guest_id	2 years	IP Address, browser type and IP address where Twitter is registered.
PREF cookie is set by Youtube to store user preferences like language, format of search results and other customizations for YouTube Videos embedded in different sites.	PREF	8 months	IP Address, device and video selection.
Used to deliver ads relevant to user interests and track user activity across websites.	_Secure-1PAPISID	1 year, 1 week	IP Address, Geographical location and device information.
Used to improve advertising targeting and track user interactions with ads.	_Secure-1PSID	1 year, 1 week	IP Address, Geographical location and device information.
Used to manage user authentication and session information, and to delivering ads based on user preferences and monitoring ad-related interactions.	_Secure-1PSIDCC	1 year	IP Address, Geographical location and device information.
Used in delivering targeted advertisements and monitoring user actions for ad personalization.	_Secure-1PSIDTS	1 year	IP Address, Geographical location and device information.
Used to support personalized ad delivery	_Secure-3PAPISID	1 year, 1 week	IP Address, Geographical location and

and tracks user activity to			device
enhance ad relevance.			information.
			IP Address,
Used for personalized ad		1 year, 1	Geographical
targeting and tracking user	_Secure-3PSID		location and
engagement with ads.		week	device
			information.
Used for managing ad settings and ensures the delivery of tailored ads to users.	_Secure-3PSIDCC	1 year	IP Address,
			Geographical
			location and
			device
			information.
Used to deliver ads based			IP Address,
on user preferences and monitor ad-related			Geographical
	_Secure-3PSIDTS	1 year	location and
			device
interactions.			information.

Please note that third parties (including, for example, social networks, advertising networks and providers of external services like web traffic analysis services) may also use cookies, web beacons or other methods of gathering information, over which we have no control. These cookies are likely to be analytical/performance cookies or targeting cookies.

Below you will find a list of third-party cookies as well as a link to their privacy policy giving information on how to set their cookies:

- Google Maps: <a href="https://maps.google.com/help/terms">https://maps.google.com/help/terms</a> maps/?hl=fr
- You Tube : <a href="https://policies.google.com/privacy?">https://policies.google.com/privacy?</a>
- Vimeo : <a href="https://vimeo.com/privacy">https://vimeo.com/privacy</a>
- Twitter: <a href="https://twitter.com/fr/privacy">https://twitter.com/fr/privacy</a>
- Linkedin: <a href="https://www.linkedin.com/legal/privacy-policy?">https://www.linkedin.com/legal/privacy-policy?</a>
- Facebook : <a href="https://fr-fr.facebook.com/privacy/explanation">https://fr-fr.facebook.com/privacy/explanation</a>
- Quantcast: <a href="https://www.quantcast.com/opt-out/">https://www.quantcast.com/opt-out/</a>
- Eloqua: <a href="https://www.oracle.com/fr/legal/privacy/privacy-policy.html">https://www.oracle.com/fr/legal/privacy/privacy-policy.html</a>

#### How can you manage cookies on our site?

To allow you to review the cookies we use on our site, we have integrated the "Cookie Management" section in the footer on all pages, allowing you to manage your preferences.

The "Cookie Management" banner is shown to you when you access our site and invites you to configure the various cookies, including third-party cookies, after having read their privacy policy accessible via a link in the banner.

If You refuse the cookies, they will not be installed unless they are strictly necessary (e.g. the cookie to save your refusal).

Please note, however, that if you choose to delete or decline certain cookies, this may affect certain features or services on our site.

You can also block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. <u>You can find more information here</u>.